

Preservation of Biodiversity



Progress in FY2022

- Promoted preservation activities that leverage the results of ecosystem surveys at locations in Japan
 - At the Kyoto Plant, continued to manage a biotope* and cultivated rare aquatic plants
 - At Kyoto Plant-Shiga, engaged in wetland conservation and cultivation of rare white egret flower
- Conducted tree-planting and cultivation activities in Japan and overseas
 - Planted and cultivated trees at Pajero Forest (Yamanashi Prefecture)
 - In FY2023, signed a forest preservation activities collaboration agreement with the city of Okazaki, Aichi Prefecture, ahead of the start of operations of the Okazaki Outlander Forest
 - Conducted tree-planting projects in the Philippines and Thailand

* A biotope is a space where organisms can live in natural surroundings.

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WEB Biodiversity Data

https://www.mitsubishi-motors.com/en/sustainability/esg/biodiversity-related_data/

Basic Approach

All living things are intricately connected in various relationships and live in balance. We benefit from this biodiversity in our lives.

MITSUBISHI MOTORS both directly and indirectly impacts on biodiversity due to land use (including the construction of plants), the release of chemical substances from plants, and the greenhouse gas emitted from the use of our products and business activities. Meanwhile, climate change is transforming regional environments, which has a major direct impact on ecosystems. We believe it is a priority to enact climate change countermeasures, protecting biodiversity so that we can continue to enjoy its blessings.

We formulated the "MITSUBISHI MOTORS Group Guidelines for the Preservation of Biodiversity" in August 2010 and promote conservation activities.

Our business sites in Japan are not located in or adjacent to protected areas according to the Nature Conservation Act and prefectural codes. However, we conducted surveys on ecosystems in order to understand the impact our business activities have on biodiversity.

To protect water sources and fostering environmental awareness among our employees, we conduct forest preservation and interact with the local community through volunteer employee activities in Japan and overseas.

MITSUBISHI MOTORS Group Guidelines for the Preservation of Biodiversity

The MITSUBISHI MOTORS Group will continue to track and reduce its impact on biodiversity, recognizing that the activities of humankind can both benefit from and affect the diversity of living organisms. To this end, the entire Group will take on initiatives for preventing global warming and environmental contamination, and promote the recycling and efficient use of resources, while engaging in activities that pay consideration to biodiversity.

1. Consideration to biodiversity in business activities

We will track and reduce the impact of business activities on biodiversity by conserving energy, reducing the generation of waste, and curtailing the release of chemicals. At the same time, we will also pay consideration to neighboring communities when making use of land for factory construction and other purposes.

2. Consideration to biodiversity in products

We will promote fuel efficiency, exhaust gas countermeasures and recycling-friendly design of our products, while striving to select and use materials that pay consideration to the environment.

3. Education, understanding and self-awareness

We will continue to educate the entire Group from management to employees on the front lines to share a common understanding and develop a self-awareness of the relationship between business activity and biodiversity.

4. Cooperation and collaboration with society

These activities will be promoted in cooperation with all stakeholders including the supply chain, stockholders, local governments, local communities, non-profit organizations (NPOs) and non-governmental organizations (NGOs).

5. Information disclosure

We will strive to disclose and disseminate the content and results of these activities to customers and local communities.



Promoting Preservation Activities

Ecosystem Surveys at Business Sites in Japan

Production of vehicles requires large-scale plants. MITSUBISHI MOTORS believes that assessing the impact that the use of land in company business has on local biosystems is important to our biodiversity protection initiatives. Based on this concept, we conducted ecosystem surveys at our domestic business sites with largescale land, such as our factories with support from consultancies related to biodiversity. Ascertaining biosystems not only in domestic business sites but also in the surrounding environment by means of field surveys and documentary research leads to maintenance measures that are in harmony with local biodiversity.

Locations Where Ecosystem Surveys Were Conducted

Fiscal Year	Location
2013	Kyoto Plant-Shiga
2015	Okazaki Plant
2017	Mizushima Plant/Kyoto Plant-Shiga*
2018	Tokachi Research & Development Center
2019	Kyoto Plant-Kyoto
2021/2022	Kyoto Plant-Kyoto*

* A monitoring survey was conducted to confirm the preservation effects of the measures.

Kyoto Plant-Kyoto Cultivating Rare Plants in Cooperation with the Local Community

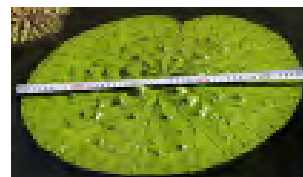
Based on an ecosystem survey conducted, we learned that the Kyoto Plant serves as a refuge where certain plants and insects can survive locally, and we found that this area was an important environment in terms of preserving regional diversity. To create a habitat for dragonflies and other insects, we built a biotope in

the "Relaxation Plaza," a green space on the campus, and rare aquatic plants such as Pricky water-lilies and water hollyhock are being cultivated in a pond within the plaza.

The seedlings of the rare aquatic plants were separated out by "SUSTAINA KYOTO," an environmental education center within the Kyoto City Southern Clean Center. Seeds of prickly water-lilies and water hollyhock that grew well in the pond were collected, and some of them were returned to "SUSTAINA KYOTO" in November 2022.



Relaxation Plaza



Pricky water-lilies 45cm in diameter

Kyoto Plant-Shiga Preservation of Wetlands Where White Egret Flowers Bloom

We are working to protect the rare white egret flower by preserving wetlands located within the plant. Employees regularly remove invasive herbaceous plants such as broomsedge bluestem and maintain the wetland environment, which gives the white egret flower room to bloom every summer.



Employees clearing away invasive herbaceous plants



White egret flower blooming

Forest Preservation Activities in Japan and Overseas

Since 2006, the Company has been conducting forest preservation activities in the "Pajero Forest" (approximately 7.23 hectares) located in Hayakawa-cho, Yamanashi Prefecture, in collaboration with the town of Hayakawa and OISCA. In March 2023, we also signed a forest preservation activity collaboration agreement with the city of Okazaki, Aichi Prefecture, where our manufacturing plant is located. We have named the forests in the Nukata area of Okazaki (approximately 50.7 hectares) as the "Okazaki Outlander Forest" and will engage in activities such as afforestation, undergrowth clearing, thinning, removal, pruning, and maintenance of walking trails and work paths.

In collaboration with the Philippines Department of Environment and Natural Resources (DENR), Mitsubishi Motors Philippines Corporation (MMPC) initiated a reforestation project in March 2018, with a plan to plant a cumulative total of 100 hectares over a period of approximately five years. So far, MMPC has planted trees on 62.2 hectares. In the final year, 2023, we aim to complete the plan by planting mangroves and other trees on 37.8 hectares in Infanta, Quezon Province.

Mitsubishi Motors (Thailand) Co., Ltd. (MMTh) and a non-profit organization, the Mitsubishi Motors Thailand Foundation (MMTF), began a reforestation project in FY2021. In 2022, as part of the "Root for Sustainability" project, we planted trees on 40 rai (6.4 hectares) of land in Nakhon Ratchasima province.



Signboard unveiling ceremony at "Okazaki Outlander Forest" (Okazaki, Aichi Prefecture)



Planting trees in Thailand