

Promoting Social Contribution Activities



Progress in FY2022

Disaster cooperation agreements in place with municipalities [FY2021: 190]

Total of **250**

Total social contribution expenditures [FY2021: ¥605 million]

¥**416** million

Participants in social contribution activities [FY2021: Cumulative total of 50,576]

Cumulative total of **58,767** people

Hours spent on social contribution activities*1 [FY2021: 32,288 hours]

69,933 hours

- Promoted the DENDO Community Support Program
- Promoted activities in the "STEP" field
- Expanded forest preservation activities

*1 Activities during working hours

<Related pages>

P15 MITSUBISHI MOTORS' Materiality

P21 Materiality

Social Contribution Activities Report

[\(WEB\) https://www.mitsubishi-motors.com/en/sustainability/contribution/report/](https://www.mitsubishi-motors.com/en/sustainability/contribution/report/)

Basic Approach and Policies

In accordance with the Social Contribution Activities Policy formulated on the basis of MITSUBISHI MOTORS' vision and mission, we are promoting activities that leverage the features of our Plug-in Hybrid Electric Vehicles (PHEV), including the execution of cooperative agreements in the event of disasters.

In FY2022, we successfully executed the disaster cooperation agreements with 250 municipalities across Japan to increase awareness of the usefulness of PHEV in times of disaster. We will continue

to work with local governments and our Group companies throughout Japan to contribute to the safety and security of local residents through the use of Electrified Vehicles.

Logo Mark for Social Contribution Activities

The figure shows how our circle of activity in STEP areas expands outward from the center.



Social Contribution Activities Policy

To address diversifying social issues, MITSUBISHI MOTORS carries out its STEP social contribution activities, focused on four main themes, standing for the first letters of Society, Traffic safety, Environment and People. Based on this policy, we will continue to contribute to society by utilizing each and every employee's skills and know-how as well as our technologies and products, aiming to create a better society where people can hope for a better future.



Breakdown of Social Contribution

Expenditures in FY2022*2 (¥ million)

Category	Amount
Society	85
Traffic safety	4
Environment	69
People	223
Support for disaster-stricken areas, support measures to address COVID-19	35
Total expenditure	416

*2 Social contribution expenditures including donations as well as in-kind benefits and free use of company facilities converted into monetary equivalents.

Target
● 10.2Target
● 11.5Target
● 13.1Target
● 15.4

Society

DENDO Community Support Program

Including the dispatch of Electrified Vehicles in the event of a disaster power outage in accordance with the Cooperation Agreement in the event of a disaster, MITSUBISHI MOTORS is supporting municipalities with its PHEV, which can generate power and be tapped as sources of electricity.

By combining the power of PHEV to provide transportation and the power of electricity, we are making people's lives safer and more reliable.

For details, please see page 27 and our website.

WEB <https://www.mitsubishi-motors.co.jp/carlife/phev/dcsp/> (only in Japanese)



Disaster cooperation agreement

Proposing the utilization of electrified vehicles in the "Manhole pump start-up support system for power outage and disaster"

In recent years, the number of manhole pump downtime due to power outages has increased due to frequent windstorms and floods, and this has become a social problem. We participated in a joint research project in September 2021 to address this issue on a

"Manhole pump start-up support system for power outage and disaster," which aims to utilize electric vehicles and plug-in hybrid electric vehicles to power the manhole pumps needed to move water in the event of a disaster power outage.

In this research, we are conducting verification tests in the cities of Kawasaki and Hamamatsu in collaboration with pump manufacturers and parties for development of a system that combines electrified vehicles, solar power generation and portable storage batteries to adapt to a decarbonized society. Going forward, we will strive to achieve the use of electrified vehicles together with this system, aiming to be environmentally friendly and to contribute to ensuring the safety and security of people's lives.



Demonstration of power supply utilizing a PHEV.

Traffic safety

Conducting the "School of Vehicle" for Traffic Safety Classroom

We are implementing "Kuruma no Gakko," a program in which participants think about traffic safety, learn together and have fun together.

In FY2022, with the aim of reducing the number of traffic accidents caused by erroneous driving, we collaborated with local governments and police stations to conduct "driving aptitude tests," "car simulator experiences," and "test rides in a SUPPORT CAR" to experience the collision prevention assist function of the Safety Support Car. A total of four test drives were held in Okazaki City, Aichi Prefecture, and Kurashiki City, Okayama Prefecture, for these experiences, with approximately 70 people participating.



Riding together in a safety support car

Traffic safety activities around business sites

Our employees regularly serve as traffic safety sentries on the roads around our business sites.

We called for safety for passing vehicles and people with placards and banners during commuting hours, and also guided traffic for children on their way to school. In addition, our employees participated in traffic safety awareness events organized by local traffic safety associations and police stations in collaboration with the local community, and cumulative total of 398 employees took part in eight such activities across our business sites.



Employees serving as safety sentries

Target
● 10.2Target
● 11.5Target
● 13.1Target
● 15.4

Traffic Safety Awareness for Children

Website for Children "Do You Know the Answer? Traffic Safety Quiz"

MITSUBISHI MOTORS posts a regular feature on its "Why, Why, Car Development Research Kids" website to provide information on the automobile industry to elementary school age children. The website includes a web-page about traffic safety using a quiz format to introduce traffic rules and manners they should follow when walking or riding a bicycle in their day-to-day activities.



"Do You Know the Answer? Traffic Safety Quiz"

WEB <https://www.mitsubishi-motors.com/jp/sustainability/contribution/people/kids/anzen/> (only in Japanese)

Environment

Forest Preservation Activities

In March 2023, as part of our initiatives to carbon offsetting through forest preservation, we signed a "Forest Preservation Partnership Agreement" with Okazaki City, Aichi Prefecture, where the Okazaki Plant is located. The designated city-owned forest has been named "Okazaki Outlander Forest," and forest preservation activities have begun.

Forest preservation activities include environmental education, thinning, tree planting, and underbrush cutting

to foster environmental awareness among employees.

In the "Pajero Forest" in Hayakawa-cho, Yamanashi Prefecture, in collaboration with the OISCA Foundation, employees resumed activities for the first time in three years to clear the undergrowth needed for the seedlings to grow, which had been postponed to prevent the spread of COVID-19 infections.



Signing a forest preservation activities collaboration agreement with the city of Okazaki



Employees engaging in activities for the first time in three years

Donating Seedlings as part of Our Environmental Preservation Activities in the Philippines

Asian Transmission Corp. (ATC), our automotive parts production base in the Philippines, has been engaged in greening activities toward the goal of planting a total of 25,000 seedlings over a period of five years starting in FY2018, which marked its 45th anniversary.

In FY2022, we donated a total of 3,600 mahogany saplings to schools and local governments with a cumulative total of saplings planting to 27,009.



Planting mahogany saplings

People

Supporting the Education of Elementary, Junior and Senior High School Students

We support the education of the children who will take responsibility for the next generation through factory tours (where elementary school students can experience manufacturing sites) and a hands-on lesson program, in which employees visit elementary schools to conduct lessons. We also host career counseling studies to encourage junior and senior high school students to think about the future and broaden their horizons.

In FY2022, the activities were attended by approximately 30,400 elementary, junior and senior high school students.



Factory tour for elementary school students



Company visit by junior high school students

Participating in a Joint Industry-Academia Project with a Vocational School and an Art University

To help nurture students with an interest in car design, in April 2022 we began a joint industry-academia project (course) with the industrial design department of Tama



Designers providing guidance on-site



Art University. In September, we also began planning course with HAL College of Technology & Design. For the project with Tama Art University, our designers provided both online and on-site guidance, and the students planned and proposed a new lifestyle mobility for our company under the theme of "Exciting Mitsubishi Entry Cars for the newcomers to the workforce in 2035."

Donates Solar Systems for Orang Asli's Shared Community Space in Malaysia

In July 2022, MMC Manufacturing Malaysia Sdn. Bhd (MMM), MMC's official distributor in Malaysia, donated solar systems to enable access to solar energy in the indigenous minority group Orang Asli's shared community space commonly known as their Rumah Adat, through the Global Peace Foundation, a non-governmental organization (NGO) that supports this ethnic group.



The Orang Asli's Shared Community Space where the solar system was installed

Educational Support in Asia

In Thailand, Indonesia, Vietnam, and Malaysia, we take part in various efforts to help children who have difficulty accessing education for economic reasons. We provide scholarships to junior high school, high school and university students; donate learning tools to orphanages; donate teaching vehicles that can help cultivate high-quality human resources for the au-

tomotive industry; and host interns. We also provide support tailored to national and regional social issues, including educational opportunities through the organizing events.

Event on Digital Literacy Education in Indonesia

In December 2022, Mitsubishi Motors Krama Yudha Sales Indonesia (MMKSI), our sales company in Indonesia, conducted events to promote digital literacy. These activities included coloring contests, production and editing of digital artworks, and training workshops for content posting on social media. The aim of these events was to help children understand and utilize information appropriately in the rapidly developing digital society.



Children learning about digital literacy

Donating Water Purifiers to Elementary Schools in Rural Areas of Vietnam

In March 2022, Mitsubishi Motors Vietnam Co., Ltd. (MMV), a local production and sales company in Vietnam, in cooperation with local dealerships and the Vietnam Red Cross Society to donated water purifiers to elementary schools in the Ninh Thuan and Quang Nam provinces, where access to safe and clean



water is not available.

This donation is aimed at providing children with easy access to clean water and improve hygiene conditions in the schools.

MITSUBISHI MOTORS STEP Funds and Matching Gift Program

The MITSUBISHI MOTORS STEP Funds, introduced in April 2009, is a structure through which employees of MITSUBISHI MOTORS Group companies can continuously participate in social contribution activities by voluntarily donating fixed sums to the funds. These funds are then used for to support activities in developing countries and areas struck by the Great East Japan Earthquake, in line with the purposes of MITSUBISHI MOTORS social contribution activities. In addition, to demonstrate it values employees' motivation to contribute to society and to support more people, the Company matches donations made through the MITSUBISHI MOTORS STEP Funds.



The recipients of donations and matching gifts are selected based on their alignment with the focus areas of MITSUBISHI MOTORS Social Contribution Activities

Support Recipient
<ul style="list-style-type: none"> ■ World Vision Japan ■ The MICHINOKU Future Fund ■ OISCA ■ Kindergartens, Nursery schools, elementary schools, etc., near our workplaces



Policy, business continuity, regular activity reports and track record. In addition, we hold debriefing sessions for our employees by the recipients of our support, and we communicate with them to link our activities with theirs.

Through this support, MITSUBISHI MOTORS and MITSUBISHI MOTORS STEP Funds aim to continue with activities that meet local needs and contribute to the development of the local community.

Engaging in the "Forest Wooden Building Block Project" for Children

The concept of this project is to present nurseries and kindergartens near Company business sites with cozy wooden building blocks for enhancing the children's creativity through block play, which are made of Japanese cypress comes from forestry thinning operations mainly in Hayakawa-cho, located in the prefecture of Yamanashi, where we carry out our forest conservation activities.

In addition, we have been engaging in "Employee Presenter Program" through which our employees hand out a set of forest wooden building blocks to nurseries and kindergartens of their choice (usually choice from their childhood memories) through our internal donation funds.

In FY2022, we presented blocks to 60 kindergartens and nursery schools. The blocks have been donated to 525 kindergartens since 2010.



Building blocks made from thinned cypress

Support for Disaster-Stricken Areas

In the event of natural disasters and other emergencies, we provide various forms of support, such as monetary donations, free loan of vehicles, and employee volunteer work.

"TRITON" Pick-Up Trucks Are Provided to Areas Affected by Flood due to Heavy Rain for disaster relief activities

Mitsubishi Motors Australia Limited (MMAL), a sales company in Australia donated approximately 30 units of "TRITON" pickup trucks and "PAJERO SPORT" and "ECLIPS CROSS" sport utility vehicle to Disaster Relief Australia (DRA), an Australian disaster relief organization to support emergency relief activities for the flood-stricken states



Providing a "TRITON" pickup truck to Disaster Relief Australia

of eastern Queensland and southeastern New South Wales. These vehicles provided support for various relief activities in the affected areas, including the transportation of rubble and debris.

Donating Three Vehicles to Malaysia for the East Monsoon

MMC Manufacturing Malaysia Sdn. Bhd. (MMM), our general sales agent in Malaysia donated three "TRITON" pickup trucks to the Malaysia Red Crescent Society (MRCS), a non-governmental organization (NGO) involved in disaster response for over 60 years. "TRITON" will be used for humanitarian aid, such as delivering food and medical supplies to those in need in the affected areas in the event of flooding.



The donated "TRITON"

Please see the following website for details on our disaster relief support.

(WEB) <https://www.mitsubishi-motors.com/en/sustainability/contribution/society/relief/>

Main Support in FY2022

Implementation Period	Support		Support Recipient
February–April 2023	Cyclone damage in Hawke's Bay, New Zealand	Donated six "TRITON" pickup trucks	Taskforce KiWi
February 2023	Turkey-Syria Earthquake	Donated ¥5 million for relief	The Japanese Red Cross Society
January–March 2023	Wildfires in New South Wales, Australia	Provided various vehicles, including the "TRITON"	Disaster Relief Australia
November 2022	Earthquake in Java, Indonesia	<ul style="list-style-type: none"> Donated 575 million Indonesian rupia in relief funds Donated 200 million Indonesian rupia 	The Indonesian Red Cross Society
From 2022	Repeated flooding throughout New South Wales and Queensland, Australia	Provided approximately 30 vehicles, including the "TRITON," "PAJERO SPORT" and "ECLIPSE CROSS"	Disaster Relief Australia